



## FY 2016 Annual Report



COLORADO FEDERAL  
*Executive Board*

*Service*

*Integrity*

*Excellence*



Reflecting on our accomplishments of this year and years past, I had to go back to why I joined the Colorado Federal Executive Board four years ago. The first was mostly selfish... I wanted to find a peer group to discuss and commiserate with; and, more importantly I was looking for new ways to recognize Federal employees, who, in today's political environment, are often maligned and unappreciated. The new Wonderful Outstanding Worker (WOW) Award was our first step, and it's off to great start with over 100 nominations in the first two quarters.

I'd like to share an excerpt from the President's proclamation on Public Service: *"And even in the toughest of circumstances, including a politic that does not always fully recognize the value of their work, our public servants – often at great personal sacrifice – continue striving to build a better country and to bring lasting change to the lives of ordinary people across America."*

Our Vision, from the beginning was to find new ways to recognize our staff and to do it more frequently, In addition we wanted to offer Executive Forums on salient issues Federal Executives are facing across the Region. To date we've held Executive Forums on Employee View Point Surveys; Tribal Affairs; and the latest on Presidential Transitions, sponsored by the Western Management Development Center (WMDC). Expect more of these type of events in the future, ask us for more, and give us your feedback.

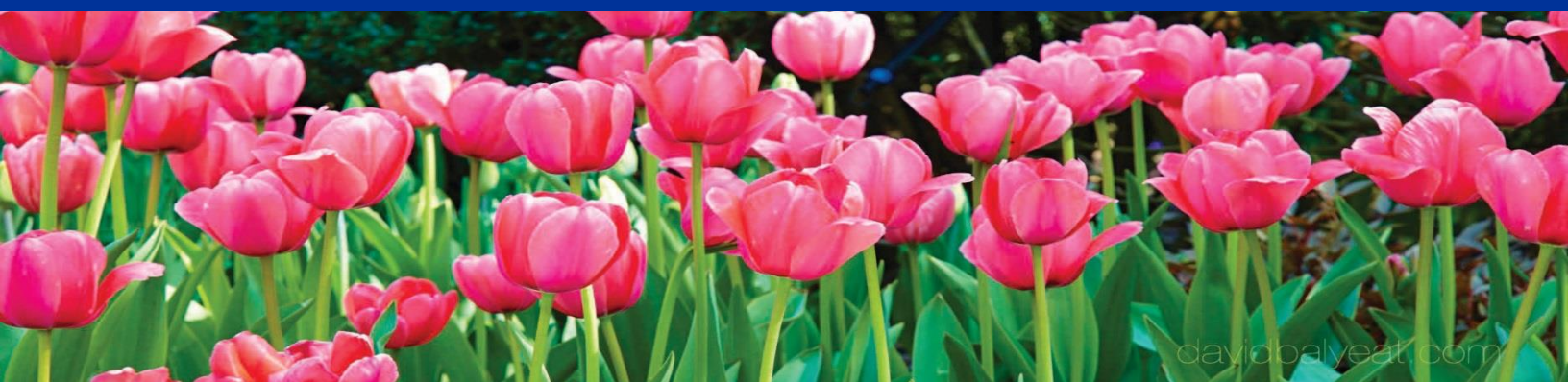
I'm fortunate to be surrounded by dedicated, highly motivated, driven professionals who have contributed to the success of our Board's core missions of Partnership, Collaboration, Communication; Emergency Preparedness; and Education, providing low cost or no cost quality training for our staff. It has been my distinct honor and privilege to serve as the Chair, of the Colorado Executive Board. Thank you for the opportunity!

Jeff Hinson  
CFEB Chair  
HHS CMS, Regional Administrator



<b>Vision</b>	Be a catalyst for better government
<b>Mission</b>	Increase the effectiveness of the federal government by strengthening coordination of government activities
<b>Motto</b>	Working for the greater good!

Fine Art Photography courtesy of David Balyeat | <http://davidbalyeat.com>





## National NETWORK

Federal Executive Boards were established by Presidential Directive in 1961 to provide a forum for local federal leaders to share management challenges and strategies to meet agency missions and goals, identify common issues, develop collaborative initiatives, and share best practices among their peers.

The President has directed the head of every Executive Branch Agency to arrange for the leading official of their field office to personally participate on the Federal Executive Board. Membership is automatic and there are no dues or applications.

The Colorado Federal Executive Board is one of 28 FEBs and represents over 250 federal agencies, 53,000 federal employees, and 40,000 military personnel at six installations throughout Colorado.

*"Although each executive agency and its field organizations have a special mission, there are many matters on which the work of the departments converge. Among them are management and budgetary procedures, personnel policies, recruitment efforts, office information duties, and similar matters. There are opportunities to pool experience and resources, and to accomplish savings. In substantive programs there are also opportunities for a more closely coordinated approach in many activities."*

President John F. Kennedy  
November 13, 1961







## Business LINES

Through our three business lines and interagency councils, the CFEB facilitates interagency communication, sharing resources, workforce education, and intergovernmental partnerships. Each business line creates unique and exciting challenges and opportunities to interact with member agencies, employees, state and local governments, community organizations, and citizens. The councils within each business line offer training and collaborative opportunities for agency leaders, employees, and partners.

- Emergency Preparedness
- Workforce Development
- Intergovernmental Collaboration & Community Outreach

## INTERAGENCY COUNCILS

- Emergency Preparedness
- Workforce Development
- Northern Colorado
- Customer Service
- Mediator Cadre

### FEDERAL CUP 5K CFEB WELLNESS CENTER WELLBEES TEAM

Dan Gonzales, Jeremiah Greif, Justin Backson, Kiel Hovland, Andy Quiniones, and Andy Jr.



### COLFAX MARATHON GOV CUP RELAY CFEB FAB FED TEAM

Jodi Miller DOI BIO, Melissa Graf DOI BIO, Kevin Woolums DOI BLM, Cindy Lowman DOI FWS, and Tami Skinner DOI BIO



DRAGON BOAT FESTIVAL  
CFEB FED FORCE TEAM



# Emergency PREPAREDNESS

The federal government is the largest employer in Colorado and in times of emergency, we have a responsibility to collaborate with our community partners. To that end, the CFEB plays a vital role in creating effective collaboration on emergency response and readiness, educating our federal workforce on health and safety issues, and providing training opportunities. Our primary partner in emergency preparedness is the Federal Emergency Management Agency (FEMA), but many other agencies such as the Federal Protective Service play an integral role in these initiatives as well.

## HIGHLIGHTED ACCOMPLISHMENTS

- Continued our partnership with the Colorado Emergency Preparedness Partnership (CEPP), State of Colorado Division of Homeland Security Office of Emergency Management, & FEMA to coordinate training, share resources, & promote organizational & family preparedness.
- Provided free emergency management training for 1,379 participants through:
  - Mile High DICE | Annual intergovernmental training & tabletop exercise in collaboration with FEMA
  - Workshops on emergency topics including cyber, continuity of operations, personal and family preparedness







## Workforce **DEVELOPMENT**

The CFEB collaborates with professionals in human resources, equal employment opportunity, alternative dispute resolution, health and wellness, and training to develop a wide variety of programs and services including, but not limited to free and low cost training, leadership development opportunities, health & wellness initiatives, and free mediation services for federal agencies.

### **HIGHLIGHTED ACCOMPLISHMENTS**

- ADR Program provided free mediation services to federal agencies saving \$750,000
- Hosted the 3<sup>rd</sup> Annual President's Management Council Interagency Rotation Program for GS13-15 level employees
- Trained 2,365 federal employees at a cost savings of \$401,147
- Fostered employee health & wellness by sponsoring the Federal Cup 5k, Colfax Marathon Gov Cup Relay Team, Dragon Boat Festival Team, & CFEB Executive Golf League
- Recognized outstanding government employees through our United We Serve, Rocky Mountain Eagle, & WOW Award programs

### **UNITED WE SERVE & ROCKY MOUNTAIN EAGLE AWARD WINNERS**

Back Row | Torch Barr, Jay Maitri, Mark Stevenson, Rim Anderson, Bob Brobst, Jeffrey Rodrigue-Bailey  
Front Row | Heather Savalox, Julie Bednar, Stella Nash, Lisa Simon, Marlene De La Rosa







# Intergovernmental **COLLABORATION** & Community **OUTREACH**

Intergovernmental collaboration & community outreach is the heart and soul of the CFEB. We save the government and taxpayers about \$2 million a year by collaborating with agencies and local communities to advance local and national initiatives and by partnering with public and private organizations to share limited resources more effectively and efficiently.

## HIGHLIGHTED ACCOMPLISHMENTS

- CFEB Training Room | The CFEB is will open a new 48 seat training room on the Denver Federal Center for use by any federal agency in January 2017
- National Arts Program | Collaborated with GSA to feature Federal employees & their family members creative talents in this nationwide program
- Blood Drives | Federal employee donors helped over 2,200 Coloradans
- Feds Feed Families | Feds donated 120,982 lbs. of food
- Make a Difference Day | 116 Federal employees helped 11 charities
- Ute Mountain Ute Tribe School Drive | Donated supplies to 800 children at 3 schools
- Reading Partners | Feds tutored students in 13 Denver area schools
- Adopt a Pet – Safe a Life! | Over a dozen animals adopted as a result of the Pets of the Week feature in the CFEB weekly announcements and on our website
- Combined Federal Campaign | Donations totaled \$3,259,180
- Sharing Resources – currently host free web pages on the CFEB website for organizations including:
  - Young Government Leaders
  - Denver Federal Wellness Center
  - Denver Federal Safety & Health Council
  - HHS National Prevention Strategy



National Arts Program



CFEB Training Room





davidbalyeat.com



Colorado Federal Executive Board  
Denver Federal Center  
Building 810 Room 5014  
PO Box 25567  
Lakewood CO 80225-0567  
303 202 4588  
<https://colorado.feb.gov/>

#### EXECUTIVE COMMITTEE

- **Jeff Hinson**, Chair  
Regional Administrator, HHS Centers for Medicaid and Medicare
- **Fred Eidson**, First Vice Chair  
Administrative Director, DOC Economic Development Administration
- **Al Vincent**, Second Vice Chair  
Chief Digital Officer, DOC National Telecommunications Information Administration
- **William Bonds**, Immediate Past Chair  
Group Director, OPM Custom Leadership Development Solutions
- **Darlene Barnes**, Regional Administrator, USDA Food & Nutrition Service
- **David Bowling**, Regional Director, NTSB
- **BG Laura Clellan**, CO Army National Guard
- **Sue Damour**, Regional Administrator, General Services Administration

- **Nancy Dragani**, Regional Administrator (A), FEMA
- **AJ Jackson**, Regional Director, Federal Protective Service
- **Bill Meyer**, Director, USDA National Agricultural Statistics Service
- **Gay Page**, Executive Director, CFEB
- **Paul Sherbo**, Director, Intergovernmental & Public Affairs, Dept. of Veterans Affairs
- **Christopher Sigle**, Facilities Chief, DOC National Oceanic & Atmospheric Administration
- **Charles Smith**, Regional Administrator, HHS SAMHSA
- **LC Williams**, Associate Director, DOI Interior Business Center
- **Randel Zeller**, Director, NORAD/US NORTHCOM Partnerships Directorate

#### CFEB STAFF

- **Gay Page**, Executive Director
- **Jeff Conn**, Outreach Strategist

#### COUNCIL OFFICERS

##### Emergency Preparedness Council

- **Donna Vallejos**, GSA, Chair
- **Jackie Mead**, DOI ONRR, Secretary

##### Workforce Development Council

- **Angela Hardin**, SSA, Chair
- **Gay Dugan**, FHWA, Vice Chair
- **Martin Cobb**, GSA, Secretary

##### Customer Service Council

- **Wanda Colon-Mollfulleda**, Regional Commissioner (A), SSA, Chair
- **Kristi Barrows**, District Director, DHS USCIS, Vice Chair
- **Christopher Sigle**, Facilities Chief, DOC NOAA, Secretary

##### Northern Colorado Council

- **Leo Weakland**, HHS CDC, Chair
- **Derek Darter**, USFS, Vice Chair
- **Kacy Ellsworth**, USFS, Secretary